

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA, AUSTRALIA
MINIMUM RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES AND ADULT FEMALES - STATE CAPITAL CITIES - 31 DECEMBER 1972

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1972. The occupations shown are those appearing in the Appendix of the annual Labour Report (see Labour Report No.56, 1971, pages 558 to 378). The occupations shown are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form "\$68.10 & \$69.70". In other cases the rates are shown in the form "\$68.10 - \$69.70", indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Relevant weekly rates of prescribed minimum wage for adult males are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal.

ADULT MALES
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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION</u>						
Dairying - General hand	53.80&55.00	a 56.00	b 51.70
Farming, general - General hand	b 51.10	b 51.10	..	..	c 53.50	b 51.70
Forestry - Axeman	58.20&60.70	60.70&71.40	53.50&57.50	50.90	57.90&65.60	61.50&72.10
General forestry worker	55.30	59.80	55.50	50.60	65.90	60.60
General nursery hand	55.30	59.80	53.50	50.60	58.80	60.60
Propagator	56.00	68.50	..	50.60	..	69.40
<u>Fruit and grape growing and picking</u> -						
Labourer, picker	b 51.10	b 51.10	52.15	b 51.10	..	b 51.10
Packer	b 51.10	b 51.10	..	b 51.10	53.50	b 51.10
Pruner	b 51.10	b 51.10	52.15	b 51.10	..	b 51.10

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed.

Reference No.6.15

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>PRIMARY PRODUCTION - continued</u>						
Grazing - General station hand (a)	b 51.10	b 51.10	c 51.50	b 51.10	b 51.10	b 51.10
Shearer per 100 flock sheep (d)	22.63	22.63	23.14	22.63	22.63	22.63
Shed hand (d)	71.78	71.78	73.94	71.78	71.78	71.78
Wool presser (d)	79.53	79.53	80.47	79.53	79.53	79.53
<u>Sugar growing and harvesting -</u>						
Cane cutter (per day)	11.74	..	13.33-14.17	..	..	..
Mechanical cutter driver (per day)	13.40	..	15.03-15.27	..	..	..
Field worker	54.30	..	64.29-65.34	..	..	..
<u>Timber getting - Faller</u>						
Tractor driver	58.30	57.50	51.50	57.10	59.24	58.20
	75.80	71.40	..	70.90	57.10-64.08	72.20
<u>MINING AND QUARRYING</u>						
Coal mining (e) - Carpenter	f 70.30	..	f 63.10-64.70	..	..	f 65.70
Deputy	f 82.50	..	f 77.40-79.00	..	f 89.57	f 73.70
Electrical fitter	f 70.50	..	f 67.80	..	f 85.78	f 70.40
Fitter and/or turner	f 70.00	..	f 67.30	..	f 85.78	f 69.80
Labourer	f 57.70	..	f 55.00-56.60	..	f 59.13	f 56.40
Miner-machine -manual (dry work)	f 70.80	..	f 68.10-69.70	g 79.75-84.10	f 77.10	f 70.60
Screen hand	f 65.70	..	f 63.00-64.60	..	..	f 65.60
Shiftman - 1st class	f 65.70	..	f 63.00-64.60	..	f 72.19	f 65.60
- 2nd class	f 57.70	..	..	..	..	f 59.90
Wheeler	f 57.70	..	f 55.00-56.60	..	f 65.72	f 57.30

(a) Without keep. (b) 44 hours. (c) No limitation of hours prescribed. (d) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc., exceed 30 minutes a day, all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$13.11 a week less, except in Queensland, where they are \$13.16 a week less. (e) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (f) 35 hours. (g) Open-cut mining (dragline and shovel operator).

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1972
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Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>MINING AND QUARRYING</u> - continued						
<u>Metalliferous mining</u> - Fitter	a 103.55	..	c 116.06	..	be 73.15	a 82.60
Labourer	a 80.85	b 60.20	c 95.16	d 50.60	bef 53.50	a 55.60
Miner	ag 85.05	b 76.60	c 102.59	d 51.30	bef 53.50	a 69.00
Mullocker	ag 80.85	b 63.70	c 95.74	..	bef 53.50	a 58.40
Timberman	ag 87.05	b 76.60	c 102.01	..	bef 53.50	a 69.00
Trucker	ag 80.85	b 63.70	c 95.74	..	bef 53.50	a 58.40
<u>Quarrying</u> - Hammerman	70.45&75.08	71.10	58.95	57.30	57.64	52.90
Labourer	70.45&73.30	66.30	57.42	52.90	54.78	52.90
Powder monkey	76.19&80.55	72.30	67.21	58.30	59.84	57.10
Spaller	70.45&75.08	68.10	58.63	52.90	57.64	52.90
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
<u>Agricultural implement making</u> -						
Agricultural fitter	71.60	56.10-70.80	68.90	55.70-70.40	54.40&56.00	71.50
Assembler	57.90	53.70&55.50	55.30	53.30&55.10	53.50	57.80
Machinist - 1st class	71.60	70.80	68.90	70.40	70.90	71.50
- 2nd class	61.30	60.50	58.50	60.00	60.10	61.20
- 3rd class	56.40	55.50	53.70	55.10	55.60	56.20
Process worker	54.80	53.90	52.00	53.50	54.00	54.70
<u>Aircraft workshops</u> - Assembler	54.40-62.10	53.50-61.20	51.70-60.40	53.20-60.70	53.70-61.30	54.30-62.00
Checker	78.10	77.20	75.30	76.70	77.30	78.00
Fitter and/or turner	70.90	70.00	68.10	69.50	70.10	70.80
Ground engineer	70.90-80.50	70.00-79.10	68.10-77.80	69.50-79.20	70.10-79.80	70.80-80.40
Machinist, 1st class	70.90	70.00	68.10	69.60	70.10	70.80
Toolmaker	75.00	74.10	72.20	73.70	74.30	74.90
<u>Engineering, general</u> - Boilermaker	71.60	70.80	76.61	70.40	70.90	71.50
Dresser and grinder	56.10&56.90	55.30&55.90	61.36	54.90&55.50	55.40	56.00&56.70
Electrical fitter	71.60	70.80	77.02	70.40	70.90	71.50
Fitter and/or turner	71.60	70.80	76.61	70.40	70.90	71.50
Jobbing moulder	71.60	70.80	76.61	70.40	70.90	71.50
Labourer	51.80	51.00	57.99	50.60	53.50	51.70
Machinist - 1st class	71.60	70.80	68.90	70.40	70.90	71.50
- 2nd class	61.30	60.50	58.50	60.00	60.10	61.20
- 3rd class	56.40	55.50	53.70	55.10	55.60	56.20

(a) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (b) Gold mining (c) Copper mining. Includes bonus.
 (d) Iron ore mining. (e) Excludes district allowance. (f) 37½ hours. (g) 35 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC. -- continued</u>						
<u>Engineering, general - continued</u>						
Motor mechanic	71.60	70.80	76.61	70.40	70.90	71.50
Process worker	54.80	53.90	52.00	53.50	54.00	54.70
Sheet metal worker - 1st class	71.60	70.80	76.61	70.40	70.90	71.50
- 2nd class	61.30	60.50	63.92	60.00	60.10	61.20
Storeman	59.60	58.70	56.80	58.30	57.80	59.50
Toolmaker	77.00	76.20	82.01	75.80	76.30	76.90
Tradesman's assistant	54.70	53.90	60.21	53.50	54.00	54.60
Welder, 1st class	71.60	70.80	77.53	70.40	70.90	71.50
<u>Iron and steel -</u>						
Blast furnace -						
Cast house labourer	a 48.70	..	..	b 55.00	..	..
Founder or keeper	a 60.50	..	..	b 68.70	..	..
General labourer	a 47.20	..	..	b 51.30	..	..
Pig machine hand	a 48.70	..	..	b 53.50	..	..
Coke oven screen hand	a 51.30	..	..	..	..	..
Open hearth -						
Casting - labourer	a 47.20-48.70	..	..	..	..	..
- ladleman, 1st class	a 56.40	..	..	..	..	..
Melting helper	a 51.30-61.90	..	..	..	..	..
Rolling mill -						
Bloom mill - heater	a 57.50	..	..	..	..	..
- labourer	a 47.20	..	..	..	..	..
Merchant mill -						
Continuous furnace hand	a 47.70-58.60	..	..	..	c 53.50	..
Mill operative	a 55.10	..	..	..	c 60.65	
<u>Motor vehicle manufacture -</u>						
Assembler	55.10-65.50	54.30-64.50	52.40-62.70	53.80-64.10	53.50	55.00-65.40
Bodymaker, 1st class	71.60	70.80	68.90	70.40	70.90	71.50
Machinist, 2nd class	61.30	60.50	58.60	60.00	..	61.20

(a) Industry located at Newcastle and Port Kembla.

(b) Industry located at Whyalla.

(c) Industry located at Kwinana.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC. - continued</u>						
<u>Motor vehicle manufacture -</u>						
continued						
Motor mechanic	71.60	70.80	68.90	70.40	..	71.50
Panel beater	71.60	70.80	68.90	70.40	70.90	71.50
Process worker	55.10	54.30	52.40	53.80	..	55.00
Spray painter	59.70-65.50	58.80-64.50	57.00-62.70	58.30-64.10	70.90	59.60-65.40
Storeman	61.30	60.50	58.60	60.00	53.50	61.20
Toolmaker	77.00	76.20	74.30	75.80	..	76.90
Trimmer	63.30-71.60	62.30-70.80	60.50-68.90	61.90-70.40	70.90	63.20-71.50
Welder, 2nd class	65.50	64.50	62.70	64.10	55.60	65.40
Wet rubber and polisher	61.30	60.50	58.60	60.00	..	61.20
<u>Railway workshops -</u>						
Boilermaker	78.80&80.65	70.80&73.30	73.63	71.80-76.10	73.10	77.35-79.65
Car and wagon builder	78.40	71.30	73.63	70.30	73.10	76.85
Car cleaner	54.50	54.00	55.83	54.50	53.50	58.30
Electrical fitter	78.80-81.30	70.80&75.00	74.07	71.80-75.10	73.10	77.35
Fitter and/or turner	78.80	70.80	59.05-74.39	71.80	73.10	77.35
Labourer	55.10	51.00	57.15	50.60	53.50	54.00
Painter	73.10	67.90	73.63	70.30	73.28	73.75
Storeman	56.40	56.50	63.13	53.60	53.95-62.90	62.80
Tradesman's assistant	56.00-58.05	53.90	58.31	53.90	54.15&60.10	59.10&59.50
Welder, 1st class	80.90	72.60	75.49	73.60	73.10	78.45&79.15
<u>Shipbuilding (a) -</u>						
Boilermaker	74.30	73.50	77.61	73.10	70.90	74.20
Electrical mechanic	74.30	73.50	76.61	73.10	70.90	74.20
Fitter and/or turner	74.30	73.50	77.61	73.10	70.90	74.20
Ironworker's assistant	57.95	57.05	61.21	56.65	54.00	57.85
Labourer	53.15	52.35	58.99	51.95	53.50	53.05
Painter and docker	57.05	57.05	57.05	57.05	58.50	57.05
Shipwright	75.10	75.10	75.10	75.10	75.10	77.10

(a) Rates for permanent employment.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Clothing trades (ready made) -</u>						
Cutter	67.10	67.10	67.10	67.10	67.10	67.10
Presser	62.70	62.70	62.70	62.70	62.70	62.70
Tailor	65.40	65.40	65.40	65.40	65.40	65.40
<u>Dry cleaning -</u>						
Operator of dry cleaning machine	61.00	61.00	61.00	61.00	61.00	61.00
<u>Footwear manufacturing -</u>						
Clicking section employee	59.40-67.80	59.40-67.80	59.40-67.80	59.40-67.80	65.20	59.40-67.80
Finishing section employee	57.90-67.80	57.90-67.80	57.90-67.80	57.90-67.80	65.20	57.90-67.80
Making section employee	57.90-67.80	57.90-67.80	57.90-67.80	57.90-67.80	65.20	57.90-67.80
Stuffcutting section employee	57.90-67.80	57.90-67.80	57.90-67.80	57.90-67.80	65.20	57.90-67.80
<u>Textiles - Cotton mills -</u>						
Labourer	53.00	53.00	53.30	52.10	..	53.00
Loom tuner	61.50-67.50	61.50-67.50	..	60.60-66.60	..	61.50-67.50
Doffer	53.00	53.00	53.80	52.10	..	53.00
Tenter	54.00&56.30	54.00&56.30	51.50	53.10&55.40	..	54.00&56.30
Weaver	54.50&57.50	54.50&57.50	..	53.60&56.60	..	54.50&57.50
<u>Textiles - Knitting mills -</u>						
Board and/or press hand	56.90	56.90	57.20	56.00	56.90	56.90
Knitter	57.40	57.40	57.90	56.50	57.40	57.40
Operator, full fashioned machine	58.90&62.80	58.90&62.80	..	58.00&62.00	58.90&62.80	58.90&62.80
<u>Textiles - Woollen mills -</u>						
Assistant foreman	66.00-72.40	66.00-72.40	66.40	65.20-71.30	66.00-72.40	66.00-72.40
Gillbox attendant	56.30	56.30	..	55.40	56.30	56.30
Labourer	53.00	53.00	53.30	52.10	53.00	53.00
Loom tuner	59.10-67.50	59.10-67.50	59.50-67.80	58.30-66.60	59.10-67.50	59.10-67.50
Piece scouring machine operator	56.90	56.90	56.60	56.00	56.90	56.90
Plain warper and/or beamer	56.90	56.90	57.20	56.00	56.90	56.90
Weaver	54.70&57.20	54.70&57.20	..	53.30&56.30	54.70&57.20	54.70&57.20

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Aerated water and cordials -</u>						
General hand	53.80	53.00	51.00	54.80	55.90	53.70
Truck driver (truck over 25 cwt to 3 tons)	a75.70	69.70	61.45	69.20	61.49	70.50
<u>Bacon curing -</u>						
Boner	70.10	66.20	52.23	65.70	66.66	77.50
General hand	57.70&60.00	56.80	51.50	56.40	59.02	55.30
Slaughterman	69.60	71.10	52.35	70.70	68.92	77.30
<u>Biscuit and cake making -</u>						
Biscuit and cake maker	66.00	62.45	61.43	64.40	64.30	74.60
General biscuit factory hand	54.90	54.25	53.05	50.60	54.40	53.30
<u>Bread baking -</u>						
Bread carter	67.10	60.80	63.25	66.20	57.10&60.90	61.50-71.20
Doughmaker	73.10	81.15	67.05	70.40	77.77	79.00
<u>Brewing -</u>						
General hand	53.00	56.69	58.95	65.00	60.20	54.15
Labourer	53.00	56.69	58.95	65.00	60.20	54.15
Truck driver	a75.70	b71.60	..	b70.20	62.54	58.60
<u>Butter, cheese and milk processing -</u>						
Butter maker	63.40	67.10	66.46	65.10	64.70	59.60
General hand	52.60	58.50	56.51	54.70	57.30	51.70
Grader and/or tester	57.00&59.60	67.10	62.28&64.47	58.70&61.40	63.65	59.00&59.60
Operator of dried milk machine	57.00	61.00&61.60	59.55	65.10	58.00	..
<u>Cereals, condiments, coffee, spices, etc. -</u>						
General hand	60.40	56.30	60.00	55.40	55.89	51.70
Storeman	61.90	60.50	60.00	59.30	..	61.00

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 3 tons to 6 tons.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO</u> - continued						
<u>Confectionery</u> -						
Confectioner - group 1	66.80	64.90	64.00	64.40	70.13	65.70
- group 2	63.50	61.40	58.09	59.30	70.13	62.10
<u>Flour milling</u> -						
Miller	75.60-92.10	75.60-92.10	75.60-86.00	75.60-92.10	75.60-92.10	75.60-92.10
Packerman	67.70	67.70	67.70	67.70	67.70	67.70
Storeman	65.00	65.00	65.00	65.00	65.00	65.00
Topman	70.50	70.50	70.50	70.50	70.50	70.50
<u>Jam, fruit and vegetable preserving</u> -						
General hand	55.00	55.00	51.50	55.00	53.50	55.00
<u>Meat industry</u> -						
Boner	68.40	61.45	60.00	67.70	59.65	57.60
Cold storage hand	64.20-65.70	67.10	52.90	60.80	55.00	60.30
Labourer - beef	65.20	60.60	55.00	58.80	54.45	56.90
- mutton	63.00	60.60	52.90	58.80	54.45	56.90
Slaughterman - beef	(a)	72.50	64.50	76.05	63.70	84.00
- mutton	(a)	72.50	64.50	71.45	63.70	81.30
<u>Pastrycooking</u> -						
Pastrycook	64.30	67.00	62.55	67.00	71.83	70.20
<u>Sugar milling</u> -						
Carrier hand	b63.40	..	c72.39	..	..	..
Engine driver, stationary	b61.20&63.30	..	c78.43-80.55	..	..	..
General mill worker	b62.00	..	c70.66	..	..	..
Locomotive driver	b66.30	..	c80.28	..	..	..
Locomotive fireman	b59.80	..	c74.79	..	..	..
Fugelman	b65.30-67.70	..	c75.01	..	..	..
Tramway construction and maintenance man	b63.10	..	c71.75	..	..	..

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

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Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>FOOD, DRINK AND TOBACCO - continued</u>						
<u>Sugar refining -</u>						
General factory hand	62.00	57.70	65.52	..	54.15	..
Loader and stacker	63.40	60.20	68.48	..	54.15	..
Store hand	64.20	62.05	68.48	..	54.15	..
<u>Winemaking -</u>						
Adult male	59.90	58.80	52.15	60.80	61.18	..
Head cellarman	64.00&64.80	62.90&63.70	57.31	68.90	73.16	..
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making -</u>						
Assembler	70.60	54.20&56.40	60.36	53.80&56.00	58.94	54.90&57.10
Cabinet maker	70.60	67.40	77.64	67.00	74.50	68.10
French polisher	70.60	67.40	77.14	67.00	73.15	68.10
Glass tradesman	77.30	67.40	78.04	67.00	73.15	68.10
Mattress maker	70.60	54.60-67.40	66.04	54.20-67.00	58.25	55.30-68.10
Wood machinist	70.60	53.30-67.40	77.64	52.90-67.00	58.25&73.15	54.00-68.10
Wood turner	70.60	67.40	77.64	67.00	73.15	68.10
<u>Sawmilling and timber yards -</u>						
Benchman, No. 1	68.70	67.90	65.71	67.50	71.83	68.60
Dockerman and tally man	51.80&54.70	51.00&55.90	54.79	50.60&54.70	53.50-55.94	51.70&55.80
Labourer	51.80	51.00	53.52	50.60	53.50	51.70
Log yardman	51.80	51.00	58.72	50.60	53.50	51.70
Machinist - A grade	68.70	67.90	65.71	67.50	71.83	68.60
- B grade	55.90	55.10	58.72	54.70	55.72	55.80
Motor truck driver (truck over 25 cwt to 3 tons)	a75.70	60.70	..	60.20	60.80	61.50
Orderman	55.90	55.10	58.72	54.70	56.60	55.80
Puller out	51.80-57.70	51.00-56.90	54.10-56.28	50.60-56.50	53.50	51.70-57.60
Sawyer - band or jig	55.90-68.70	55.10-67.90	59.03-65.71	54.70-67.50	55.28&59.07	55.80-68.60
- circular	57.70-60.00	56.90-59.20	..	56.50-58.80	56.54&60.12	57.60-59.90
Timber stacker	51.80	51.00	53.52	50.60	53.50	51.70
Tractor driver	57.60-68.10	56.70-67.30	63.15-71.46	56.30-66.80	53.50	57.50-68.00

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC.</u>						
<u>Cardboard boxes, containers and cartons -</u>						
General hand	55.10	54.20	52.40	53.70	54.30	55.00
Guillotine machine operator	60.80	59.90	58.10	59.50	60.00	60.70
<u>Printing, general -</u>						
Bookbinder	74.60	73.80	71.90	73.40	73.90	74.50
General hand	55.10	54.20	52.40	53.70	54.30	55.00
Hand compositor	74.60	73.80	71.90	73.40	73.90	74.50
Letterpress rotary machinist	74.60	73.80	71.90	73.40	73.90	74.50
Machine compositor	80.00	79.20	77.30	78.80	79.30	79.90
Machine operator	74.60	73.80	71.90	73.40	73.90	74.50
Photo engraver	75.20	74.30	72.40	73.90	74.40	75.10
Storeman	62.60	61.70	59.80	61.30	61.80	62.50
<u>Printing, newspapers -</u>						
Assistant machinist -						
Day work	66.90	84.65	b71.69	72.00	a77.55	73.20
Night work	a75.40	a94.65	b81.69	a81.00	c86.95	a82.20
Hand compositor -						
Day work	85.25	97.50	b94.26	94.00	a93.10	95.30
Night work	a93.75	a107.50	b104.26	a103.00	c102.50	a104.30
Machine compositor -						
Day work	93.25	a103.95	b98.62	97.70	a100.25	98.90
Night work	a101.75	a113.95	b108.62	a106.70	c109.65	a107.90
Machinist -						
Day work	70.00&84.80	97.50	b94.26&98.62	94.00&96.20	a93.10	95.30&97.40
Night work	a78.50&93.30	a107.50	b104.26&108.62	a103.00&105.20	c102.50	a104.30&106.40
Proof reader -						
Day work	85.80	97.50	b94.26	94.00	a93.10	95.30
Night work	a94.30	a107.50	b104.26	a103.00	c102.50	a104.30
Publishing hand -						
Day work	66.90	73.20	b73.06-76.68	74.00	a73.25	75.20
Night work	a75.40	a83.20	b83.06-86.68	a83.00	c82.65	a84.20

(a) 38 hours. (b) 39 hours. (c) 36 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
<u>Pulp, paper and board making -</u>						
Beaterman	73.70	76.10&78.70	..	..	..	80.10
Bundler, baler	61.70	60.80	61.08	60.30	..	61.60
Fitter	78.30	77.10	..	76.70	..	78.20
Reelerman	62.80	61.90	..	67.20	..	62.70
Tradesman's assistant	61.80	60.80	61.08	60.20	53.50	61.60
Yardman	58.60	57.60	57.72	57.20	53.50	58.50
<u>OTHER MANUFACTURING</u>						
<u>Asbestos cement goods making -</u>						
General factory employee	64.70	62.40	62.55	63.50	60.26	51.70
Moulder - 1st class	70.90	71.60	68.17	69.60	63.67	52.20-53.30
- 2nd class	67.70	66.50	65.32	66.40	61.36	52.20-53.30
<u>Brickmaking -</u>						
Burner	60.95&62.15	65.20	59.51	62.50	64.63	58.10
Drawer	66.25	65.90	56.24	63.30	65.88	58.10
Labourer	59.95	62.50	55.15	58.50	63.04	57.20
Pitman	64.55	..	55.15	64.90	63.04	57.20
Setter	68.85	66.20	58.42	63.30	65.88	59.40
Wheeler	63.55	62.80	56.24	59.20&59.90	65.88	57.20
<u>Cement goods making -</u>						
Cement brickmaker	62.60	68.00	60.83	65.45	..	57.00
Moulder	64.30	68.00&70.20	60.83	59.10	55.84	57.00
<u>Cement making -</u>						
Cement miller	55.40	65.90	60.15	64.55-66.15	54.35	58.00
Labourer	51.70	61.40	54.62	61.65	53.50	53.20
<u>Chemical workers -</u>						
Factory hand	49.90	66.10	..	53.80	53.50	..

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1972
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>OTHER MANUFACTURING</u> - continued						
<u>Earthenware making, general</u> -						
Labourer	57.00	56.10	55.15	50.60	53.50	53.50
Presser	57.70&65.50	59.30-63.00	57.33&59.51	50.60	58.47	59.90
Setter	58.70&59.90	60.10	58.42	50.60	55.11-58.36	56.80
<u>Electricity generation and supply</u> -						
Conveyor attendant	79.20	71.35	..	..	68.05&69.30	..
Electrical fitter	98.30	86.60	91.99	85.60	86.90	76.40
Electrician	102.50	86.60	91.56	85.60	86.90	76.40
Engine driver	93.00	78.30	72.39-79.93	77.15	89.25	..
Fireman	89.80&94.30	86.10	70.02	67.70-77.15	74.95	..
Fitter and/or turner	97.80	86.60	90.45	85.60	86.90	76.40
Linesman	91.60&98.10	74.50-86.60	87.16	74.60&85.60	78.75&84.90	65.80-76.40
Tradesman's assistant	78.30	67.60	73.74	61.20	65.00	57.00
<u>Engine driving</u> -						
Crane driver	57.40-68.80	54.70-67.90	64.68-76.19	54.20-67.50	a64.13	55.40-68.70
Fireman	58.90&61.60	58.10&60.70	59.12-62.94	57.60&60.30	a59.95&62.70	58.80&61.50
Stationary engine driver, steam	61.70-67.10	60.80-66.20	63.59-69.83	60.40-65.80	a63.25&65.56	61.60-67.00
<u>Gas making and supply</u> -						
Gas fitter	82.40	88.75	80.13	80.60	84.70	77.00
Labourer	59.00	60.20	51.91	58.80	62.00	56.00
Meter repairer	52.90&68.60	80.80	..	79.50	75.70	76.60
Retort operator	73.50	66.60	58.46	65.30	69.25	62.40
<u>Glass making</u> -						
General hand	58.40	65.20	63.30	64.80	65.30	66.00
Sorter	62.00	66.30&69.50	64.50&67.50	65.80&69.00	66.50&69.60	67.10&70.20
<u>Leather goods manufacture</u> -						
Leather handbags, etc.	63.20	62.30	60.40	61.90	62.40	63.10
<u>Oil refining</u> -						
Operator	69.95-94.20	80.60-96.20	67.80-82.50	78.00-92.74	68,70&75,35	..

(a) Rates shown are those for the sawmilling industry.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972
(\\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide.	Perth	Hobart
<u>OTHER MANUFACTURING</u> - continued						
<u>Paint manufacture</u> -						
Labourer	67.90-70.90	67.90	..	59.10	68.05	..
Paint mixer	72.50	71.70	71.80	65.70	71.85	..
<u>Pharmaceutical preparations</u> -						
General hand	61.90	66.10	..	53.20	54.95	52.10
<u>Plastic moulding</u> -						
Operator of plastic press	59.00&65.50	58.00&64.60	..	57.60&64.20	58.10&64.70	..
<u>Rubber goods</u> -						
Builder (pneumatic tyre)	59.80&61.20	59.00&60.40	56.95	58.50	59.10&60.50	52.70
Moulder	58.50-61.20	57.60-60.40	56.95	57.20-59.90	57.70-60.50	52.70
Operator - calendar	66.90&71.10	66.00&70.20	60.23	65.60&69.80	66.20&70.30	..
- forcing machine	58.50&59.80	57.60&59.00	51.50	57.20&58.50	57.70&59.10	..
- vulcanising press	59.80&61.20	59.00&60.40	52.48	58.50&59.90	59.10&60.50	..
Other adult	56.60	55.70	51.50	55.30	55.80	51.70
<u>Tanning of leather, etc.</u> -						
Drum hand	62.10	61.10	59.30	60.70	61.20	61.90
Leather dresser	60.40&61.60	59.40&60.70	57.60&58.80	59.00&60.30	59.50&60.80	60.30&61.50
Glazer	60.50	59.70	57.70	59.20	59.80	60.40
Strainer	58.70&60.30	57.90&59.30	55.90&57.50	57.40&58.90	58.00&59.40	58.60&60.20
Table hand	60.40&61.60	59.40&60.70	57.60&58.80	59.00&60.30	59.50&60.80	60.30&61.50
Tan pit hand	58.90-60.80	58.00-60.00	56.20-58.10	57.50-59.50	58.10-60.10	58.80-60.70
<u>Wool scouring and fellmongering</u> -						
Labourer	53.90&55.60	53.10&54.80	51.40&53.00	52.70&54.40	66.00	53.40&55.10
Wool scourer	61.30	60.50	58.80	60.10	77.06	60.90

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972
(\\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>BUILDING AND CONSTRUCTION</u>						
<u>Building (a) -</u>						
Bricklayer	96.20	98.65	88.58	87.34	85.54	90.30
Builder's labourer - skilled	84.20-93.60	88.65	68.83	79.30-86.90	81.61	74.56
- unskilled	73.60	79.45	68.83	70.50	65.16	65.89
Carpenter	97.00	98.25	89.18	88.37	86.09	91.12
Electrician - installation	b83.55	b70.80	77.62	b70.40	73.70	b79.10
Painter	94.60	96.65	88.38	85.06	85.04	90.19
Plasterer	97.00	99.05	88.68	88.22	85.64	90.30
Plumber	101.40	104.36	88.88	b80.60	89.39	b74.90
Roof tiler	99.40	93.14	88.68	b59.70	63.55	90.30
<u>Road and bridge construction and maintenance (municipal) -</u>						
Bitumen sprayer	67.70	69.05	57.50	63.90	59.18	61.50
Ganger	84.40	..	66.50-73.10	65.00-77.00	..	..
Grader driver	76.10-78.80	71.95-76.05	57.50	66.80-70.80	67.10	64.00-68.00
Labourer	66.30-69.40	61.05	53.50	55.90	53.50	53.10
Tractor driver	76.10-80.50	65.45-73.55	63.15-71.46	60.30-68.40	58.96	59.40-64.00
<u>Water supply and sewerage -</u>						
Concrete worker	62.86-73.31	61.05&69.05	57.50-59.00	55.90&63.90	56.90-64.90	58.80&65.40
Excavator driver	73.40-80.40	74.00	51.50-57.93	66.80&68.40	69.40&71.90	..
Ganger	..	..	68.53-77.60	66.00&68.60	71.90-80.20	..
Labourer	62.86	61.05	53.50	55.90	56.90	53.10
Maintenance man	68.53&71.53	69.05	64.50	63.90-69.00	64.90-65.85	..
Pipe layer	68.53	74.75	59.00	63.90	66.50&71.90	61.80
Tractor driver	73.40-77.10	61.40-69.50	63.15-71.46	62.10-68.40	61.30-69.40	59.40-64.00
<u>RAILWAY SERVICES</u>						
<u>Permanent way -</u>						
Fettler, labourer, etc.	55.50-57.50	55.00	57.29	56.75	53.50	59.30
Ganger, fettling gang	63.75-72.75	63.00-72.00	64.71	63.75-70.25	59.05-67.40	67.30-78.30

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972
(\\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>RAILWAY SERVICES - continued</u>						
Traffic -						
Guard	65.75-74.75	64.50-74.00	69.37-77.21	65.75-74.75	63.15-69.35	68.30-76.30
Locomotive cleaner	51.80	51.00	56.89	50.60	53.50	51.70
Locomotive engine driver	80.35-87.45	78.70-85.80	83.63-88.55	78.85-85.95	69.85-85.90	83.55-90.65
Locomotive fireman	54.70-65.15	52.70-63.60	62.03-65.59	52.70-63.75	53.85-61.30	57.45-68.35
Porter	53.50-59.00	53.00-58.50	55.83&56.85	53.50-65.75	53.50-56.95	57.25-73.25
Shunter - head	a78.75-83.75	..	..	..	63.30-69.35	..
- leading	a68.75-75.25	a68.00-80.50	75.61-80.35	68.75&71.25	..	b73.25&75.75
- ordinary	a59.00-64.25	a58.00-63.50	65.41&66.59	65.25	56.55&59.90	b63.75-68.75
Signalman	c58.50-83.75	c61.50-79.50	60.15-75.81	60.00-78.75	d56.95-73.15	65.25-70.75
<u>ROAD AND AIR TRANSPORT</u>						
Air transport -						
Clerk	70.65-104.90	70.65-104.90	70.65-104.90	70.65-104.90	70.65-104.90	70.65-104.90
Maintenance engineer	94.25-107.70	94.25-107.70	94.25-107.70	94.25-107.70	94.25-107.70	94.25-107.70
Loader, porter	69.00&70.30	68.10&69.50	68.20&69.50	67.60&69.00	68.20&69.50	69.00&70.30
Road transport -						
Assistant	72.70	60.70	54.45	60.20	53.50	61.60
Motor mechanic	71.60	70.80	73.61	70.40	70.90	71.50
Motor truck driver						
- truck 25 cwt or less	e72.70	67.80	59.65	67.30	58.90	68.70
- truck over 25 cwt to 3 tons	f75.70	69.70	61.45	69.20	60.80	70.50
- truck over 3 tons to 6 tons	g76.60-79.80	71.60	63.45	71.10	62.70	72.50
Tramways and buses -						
Bus driver - one-man operator	74.75	72.70	73.44-75.13	65.00	72.05	72.50
- other	68.20	68.40	67.44&69.13	..	65.50	..
Conductor	52.80&57.00	54.90&59.10	57.21-60.07	51.40&55.70	56.20	..
Tram driver	..	62.80	..	59.30	..	..
Track repairer	..	55.80	..	..	..	..
Vehicle cleaner	54.00	55.80	55.30	51.10	53.50	52.30

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (g) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1972
(\$)

Industry and occupation	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.
<u>SHIPPING AND STEVEDORING</u>						
Harbour services -						
Carpenter's labourer	..	62.80	..	62.80	64.90	51.70
Crane driver	79.10	74.50	64.68	60.90-64.40	..	66.30-74.90
General labourer	..	61.90	51.50	51.90	64.90	51.70
Wharf carpenter	a92.00	77.80	64.81	66.30	72.90	76.10
Wharf storeman	65.00	61.65	67.80	60.10	53.50	55.00
Wharf watchman	66.00	59.19	57.84	62.00	b2.09per hr	b1.83per hr.
Shipping, cargo vessels (c) (d) -						
Able seaman	59.00	59.00	59.00	59.00	59.00	59.00
Greaser or oiler	59.00	59.00	59.00	59.00	59.00	59.00
Assistant cook	57.10	57.10	57.10	57.10	57.10	57.10
Engineer, 2nd	77.90-105.70	77.90-105.70	77.90-105.70	77.90-105.70	77.90-105.70	77.90-105.70
Master	84.10-156.50	84.10-156.50	84.10-156.50	84.10-156.50	84.10-156.50	84.10-156.50
Chief officer	69.50-87.80	69.50-87.80	69.50-87.80	69.50-87.80	69.50-87.80	69.50-87.80
Chief steward	66.70	66.70	66.70	66.70	66.70	66.70
Stevedoring -						
Wharf clerk, per hour (e)	2.72	2.72	2.72	2.72	2.72	2.72
Wharf labourer, per hour (e)	2.24	2.24	2.24	2.24	2.24	2.24
Wharf labourer, permanent	77.40	77.40	77.40	77.40	77.40	f69.00
Tugs -						
Master	74.90	69.10	69.10	69.10	70.60	78.50
Deckhand	67.90	64.40	52.47	56.50	73.20	56.40
Fireman	68.60	66.10	52.47	59.10	73.20	53.70
Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION</u>						
Post Office -						
Mail officer	70.95	70.95	70.95	70.95	70.95	70.95
Motor driver	73.80	73.80	73.80	73.80	73.80	73.80
Postal officer	70.95	70.95	70.95	70.95	70.95	70.95
Postman	69.05	69.05	69.05	69.05	69.05	69.05

(a) Rates include allowances for sick leave and tools. (b) Hourly rate of pay for casuals. (c) 8 hours a day. (d) Rates include keep and accommodation valued at \$5.47 a week. (e) Rates of pay are for casuals on other than special cargo work. (f) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>COMMUNICATION</u> - continued						
Telephone services -						
Lineman - grade I	66.12-73.63	66.12-73.63	66.12-73.63	66.12-73.63	66.12-73.63	66.12-73.63
- grade II	83.98	83.98	83.98	83.98	83.98	83.98
Telecommunications technical officer, grade I	105.51	105.51	105.51	105.51	105.51	105.51
Telecommunications tradesman	82.79	82.79	82.79	82.79	82.79	82.79
Telecommunications assistant	76.35	76.35	76.35	76.35	76.35	76.35
<u>WHOLESALE AND RETAIL TRADE</u>						
Butchers, retail -						
General butcher	69.80	68.90	67.10	68.40	68.92	74.60
Cold storage -						
Inside hand	67.60	59.00	53.72	60.90	57.60	62.00
Commercial travellers (a) -						
Commercial traveller	80.80	80.80	73.15	70.70	56.45	58.20-66.30
Milk distribution -						
General hand	62.70	63.43	56.51	54.70	57.90	49.90
Milk carter (vehicle 25 cwt or less)	67.80	80.40	59.65	64.29	59.65	81.30
Oil stores -						
Clerk	69.10-107.00	69.10-107.00	69.10-107.00	69.10-107.00	69.10-107.00	69.10-107.00
Storeman	49.60	64.60	57.05	64.20	53.50	65.30
Petrol service stations -						
Attendant	46.10	64.69	55.65	50.60	53.50	51.70
Retail stores -						
Clerk	68.10	70.26	72.00	65.35-92.50	70.55	52.10-63.10
Motor truck driver						
- truck 25 cwt or less	b72.70	67.80	59.65	67.30	58.90	68.70
- truck over 25 cwt to 3 tons	c75.70	69.70	61.45	69.20	60.80	70.50

(a) Local or city. (b) Manufacturer's gross vehicle weight, up to 6,500 lb. (c) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>WHOLESALE AND RETAIL TRADE -</u> continued						
<u>Retail stores -</u> continued						
Shop assistant -						
Assistant-in-charge	69.20	70.26-71.79	69.89	67.10-68.83	..	67.20-75.50
Drapery	67.60	64.66	65.70	63.63	66.45	52.10-63.10
Grocery	67.60	64.66	65.70	63.63	66.45	52.10-63.10
Hardware	67.60	64.66	65.70	63.63	66.45	52.10-63.10
Storeman	58.80	60.50	65.70	60.10	65.10	61.00
<u>Wholesale warehouses -</u>						
Adult male	59.70	64.50	60.71	62.20	64.85	52.10
<u>Wool stores -</u>						
Clerk	63.92-77.38	63.92-77.38	63.92-77.38	63.92-77.38	63.92-77.38	63.92-77.38
Storeman	58.00	62.00	66.80	61.60	62.26	62.70
Wool classer	67.30	70.60	71.00	70.20	70.58	71.30
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Clerk, class 1, 21 years	73.42	73.42	73.42	73.42	73.42	73.42
Clerical assistant	62.11-91.33	62.11-91.33	62.11-91.33	62.11-91.33	62.11-91.33	62.11-91.33
<u>Fire brigades -</u>						
Fireman	69.20-87.30	76.60-90.93	71.52-93.62	b61.30-71.30	76.17-90.64	c70.15-85.35
<u>Hospitals -</u>						
Cook	65.70&70.20	65.00-82.00	69.65	54.00-59.50	63.95-69.95	55.54-69.15
Kitchenman	59.90	63.60	62.15	50.60	57.05	52.71&54.10
Laundry employee	60.60	63.60	59.16&61.15	53.10	55.45	55.54&56.63
Orderly	60.90	64.80	59.16-63.00	51.50-57.10	55.45	55.54-59.12
Porter	59.70&60.60	64.80	59.16-61.69	50.60-53.00	55.45	52.71-54.10
<u>Office services (private) -</u>						
Clerk, 21 years	62.70	69.00	64.50	65.35	62.55	57.80

(a) 36 $\frac{3}{4}$ hours. (b) 42 hours. (c) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES - continued</u>						
<u>Other services -</u>						
Graduate engineer	96.71-133.73	96.71-133.73	96.71-133.73	96.71-133.73	96.71-133.73	96.71-133.73
Graduate scientist	89.02-133.73	89.02-133.73	89.02-133.73	89.02-133.73	89.02-133.73	89.02-133.73
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Commercial broadcasting -</u>						
Announcer	58.40&61.25	58.40&61.25	56.90&59.75	56.90&59.75	56.25	53.20
<u>Hairdressing -</u>						
Hairdresser (men's)	68.60	69.13	60.02	70.26	59.18	66.50
<u>Hotels (a) -</u>						
Barman	57.90	57.00	55.20	56.70-60.90	58.00	57.60
Cellarman	61.40	60.50	58.70	59.80	..	61.10
Cook - first	59.30-72.10	58.40-71.20	58.34&62.47	66.50-71.80	59.75-61.80	59.00-71.70
- all others	57.50-63.50	56.50-62.70	52.51	56.00-62.10	56.80-58.30	57.10-63.20
Porter (day)	54.50	53.60	51.50	50.60	53.70	54.20
Useful	54.50	53.60	51.50	50.60	53.70	54.20
Waiter	55.80	54.90	53.00	52.10	55.00	55.50
<u>Laundries -</u>						
General hand	56.00	55.40	51.50	55.10	54.18	57.30
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	62.60	61.80	60.70	64.90	58.50	59.00
Pantryman	55.60	53.60	53.45	50.60	53.70	53.00
Waiter	56.50	54.90	53.45	53.10	55.00	54.30
<u>Theatres -</u>						
Projectionist	79.20&85.80	79.20&85.80	78.73	79.20&85.80	79.20&85.80	79.20&85.80
Usher, ticket taker, etc.	54.40	54.40	54.16	54.40	54.40	54.40

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1972
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>T.V. transmission -</u>						
Cameraman	64.70-78.20	64.70-78.20	64.70-78.20	64.70-78.20	64.70-78.20	64.70&71.40
Technician	71.40&78.20	71.40&78.20	71.40&78.20	71.40&78.20	71.40&78.20	71.40&78.20
<u>Watchmen, cleaners, etc. -</u>						
Lift attendant	57.40	58.40	56.00	55.50	54.40	56.90
Office cleaner (day)	57.00	56.60	56.05	55.70	56.05	56.90
Watchman	57.20	59.80	56.18	51.30	55.06	..

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES (a)

31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
<u>Engineering, general -</u>						
Process worker	54.80	53.90	52.00	53.50	45.95	54.70
Other adults	50.00	49.00	47.20	48.60	..	50.70
<u>Motor vehicle manufacture -</u>						
Process worker	52.10	51.30	49.40	50.80	..	52.00
Sewing machinist	55.20	54.30	52.50	53.90	..	55.00
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Dry cleaning -</u>						
Examiner	44.80	44.80	44.80	44.80	44.80	44.80
Presser	62.20	62.20	62.20	62.20	62.20	62.20
Receiver and despatcher	44.30	44.30	44.30	44.30	44.30	44.30
Repairer	42.40&43.70	42.40&43.70	42.40&43.70	42.40&43.70	42.40&43.70	42.40&43.70
Spotter	46.20	46.20	46.20	46.20	46.20	46.20
Other adults	40.60	40.60	40.60	40.60	40.60	40.60
<u>Footwear manufacturing -</u>						
Adult female	45.80	45.80	45.80	45.80	45.80	45.80
<u>Millinery -</u>						
Milliner	46.50	46.50	46.50	46.50	46.50	46.50
<u>Order dressmaking -</u>						
Cutter	70.00	70.00	70.00	70.00	70.00	70.00
Machinist	46.50	46.50	46.50	46.50	46.50	46.50
<u>Order tailoring (men's) -</u>						
Coat machinist or table hand	48.00	48.00	48.00	48.00	48.00	48.00
Cutter	73.40	73.40	73.40	73.40	73.40	73.40
Tailoress	65.40	65.40	65.40	65.40	65.40	65.40
Trouser machinist or table hand	46.50	46.50	46.50	46.50	46.50	46.50

(a) See explanatory notes on page 1.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Ready made clothing (men's) -</u>						
Coat machinist or table hand	46.50	46.50	46.50	46.50	46.50	46.50
Cutter	67.10	67.10	67.10	67.10	67.10	67.10
Examiner	49.40	49.40	49.40	49.40	49.40	49.40
Hand sewer of buttons	42.90	42.90	42.90	42.90	42.90	42.90
Head of table	48.60	48.60	48.60	48.60	48.60	48.60
Presser	62.70	62.70	62.70	62.70	62.70	62.70
Trouser machinist or table hand	46.50	46.50	46.50	46.50	46.50	46.50
<u>Ready made dressmaking -</u>						
Cutter	67.10	67.10	67.10	67.10	67.10	67.10
Examiner	49.40	49.40	49.40	49.40	49.40	49.40
Finisher	46.50	46.50	46.50	46.50	46.50	46.50
Hand sewer of buttons, etc.	42.90	42.90	42.90	42.90	42.90	42.90
Head of table	48.60	48.60	48.60	48.60	48.60	48.60
Table hand or machinist	46.50	46.50	46.50	46.50	46.50	46.50
Presser	46.50	46.50	46.50	46.50	46.50	46.50
Other adults	40.60	40.60	40.60	40.60	40.60	40.60
<u>Textiles - Cotton mills -</u>						
Spinner	42.40	42.40	42.85	41.90	..	42.40
Winder and/or reeler	42.40	42.40	42.85	41.90	..	42.40
<u>Textiles - Knitting mills -</u>						
Examiner	42.40	42.40	42.85	41.90	42.40	42.40
Finisher	42.40	42.40	42.85	41.90	42.40	42.40
Grader	42.40	42.40	42.85	41.90	42.40	42.40
Knitter	44.50	44.50	44.85	43.90	44.50	44.50
Machinist	44.10	44.10	44.45	43.50	44.10	44.10
Welter and/or overlocker	43.40	43.40	44.45	42.80	43.40	43.40

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TEXTILES, CLOTHING AND FOOTWEAR -</u> continued						
<u>Textiles - Woollen mills -</u>						
Gillbox attendant	42.40	42.40	42.85	41.90	42.40	42.40
Mender	43.40	43.40	44.75	42.80	43.40	43.40
Weaver	43.80	43.80	44.75	44.50	43.80	43.80
Winder	42.40	42.40	42.85	41.90	42.40	42.40
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Biscuit and cake making -</u>						
Adult female	44.00	44.30	41.41	43.90	38.60	44.20
<u>Cereals, condiments, etc. -</u>						
General factory hand	48.60	42.60	38.07	42.20	40.72	42.00
<u>Confectionery -</u>						
General hand	44.80	40.30	43.57	43.90	40.50	41.00
<u>Jam, fruit and vegetable preserving -</u>						
General hand	42.00	42.00	38.07	42.00	36.90	42.00
<u>Meat preserving -</u>						
General hand	43.33	43.40	39.60	31.50	..	..
<u>Pastrycooking -</u>						
Packer	46.70	47.15	43.80	46.00	45.80	..
Pastrycook	51.40	56.10	..	46.90	53.90	65.50
<u>SAWMILLING, FURNITURE, ETC.</u>						
<u>Furniture making -</u>						
Carpet sewer	44.50	41.30	..	41.00	38.02	41.80
Machinist (bedding)	43.80	40.90	46.50	40.60	38.02	41.40
<u>PAPER, PRINTING, ETC.</u>						
<u>Printing, general -</u>						
Bookbinder	47.20-47.50	46.60-46.90	45.20-45.50	46.30-46.60	46.70-47.00	47.10-47.40
Cardboard box machinist	46.30	45.50	44.10	45.20	45.60	46.20
General hand	45.00	44.40	43.00	44.00	44.50	45.00

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued31 DECEMBER 1972
(\\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PAPER, PRINTING, ETC. - continued</u>						
Printing, general - continued						
Packer	45.70&46.00	45.10&45.30	43.70&43.90	44.80&45.00	45.20&45.40	45.70&45.80
Paper pattern maker	45.00	44.40	43.00	44.00	44.50	45.00
Printing machine feeder	47.20	46.60	45.20	46.30	46.70	47.10
<u>OTHER MANUFACTURING</u>						
Leather goods manufacture -						
Leather handbags, etc.	63.20	62.30	60.40	61.90	..	63.10
Pharmaceutical preparations -						
Filler	52.10	..	..	..	40.90	51.80
General hand	51.60	51.60	..	..	40.90	45.50
Potteries -						
Adult female	44.00	42.80	55.15	32.70	36.96	..
Rubber goods -						
Adult female	49.61	48.89	38.30	48.55	48.99	..
Soap making -						
General hand	37.80	42.60	43.28	42.20	47.62	..
<u>TRANSPORT AND COMMUNICATION</u>						
Air transport -						
Air hostess (a)	58.84-75.75	58.84-75.75	58.84-75.75	58.84-75.75	58.84-75.75	58.84-75.75
Clerk (b)	56.62-66.23	56.62-66.23	56.62-66.23	56.62-66.23	56.62-66.23	56.62-66.23
Post Office -						
Monitor (c)	71.19	71.19	71.19	71.19	71.19	71.19
Phonogram operator (c)	59.48	59.48	59.48	59.48	59.48	59.48
Telephonist	d59.48	d59.48	d59.48	d59.48	e59.48	e59.48
Typist (c)	64.70	64.70	64.70	64.70	64.70	64.70

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours.
 (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>TRANSPORT AND COMMUNICATION -</u> continued						
<u>Railway refreshment services -</u>						
Canteen hand	37.60&38.50	38.60	48.30	38.45	42.85	..
Cook	39.30-42.20	40.00-44.10	52.28	39.55-43.65	45.45	..
Pantrymaid	37.00&38.00	38.60	48.30	38.45	..	..
Waitress	37.60-38.90	38.60	47.61	38.45	42.85	..
<u>Shipping offices -</u>						
Clerk	43.86-52.22	43.86-52.22	43.86-52.22	43.86-52.22	43.86-52.22	43.86-52.22
<u>Tramways and buses -</u>						
Conductress	a52.80&57.00	54.90&59.10	..	..	a56.20	..
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchers, retail -</u>						
Cashier	50.40	49.70	48.40	49.40	57.20	45.00
<u>Oil stores -</u>						
Clerk	54.30-69.50	54.30-69.50	54.30-69.50	54.30-69.50	54.30-69.50	54.30-69.50
<u>Retail stores -</u>						
Calculating machine operator	57.20	58.55	60.62	53.90	54.70	44.10-54.00
Clerk	54.05	52.95	58.50	51.40	53.20	41.90-51.80
Departmental manageress	62.15-81.30	57.94-70.97	56.79&70.48	..	..	60.60-75.50
Ledger machine operator	59.40	58.55	60.62	53.90	54.70	44.10-54.00
Shop assistant - confectionery	58.25	53.25	53.14	51.31	54.49	43.00
- drapery	67.60	64.66	65.45	51.31&63.63	54.49	51.00-60.90
Switchboard attendant	54.05	55.49	52.50	51.40	54.70	41.90-51.80
<u>Wholesale warehouses -</u>						
Adult female	50.30	49.00&64.50	45.00	50.10	53.19	41.90
<u>Wool stores -</u>						
Clerk	49.69-59.50	49.69-59.50	49.69-59.50	49.69-59.50	49.69-59.50	49.69-59.50

(a) Motor bus conductress only.

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Commonwealth Public Service (a) -</u>						
Accounting machinist - grade I	64.70	64.70	64.70	64.70	64.70	64.70
- grade III	83.87	83.87	83.87	83.87	83.87	83.87
Typist	64.70	64.70	64.70	64.70	64.70	64.70
Stenographer, grade I	72.94	72.94	72.94	72.94	72.94	72.94
<u>Hospitals -</u>						
Cook	65.70&70.20	55.70-69.90	69.65&71.34	45.45-48.65	63.95-69.95	56.60-68.10
Housemaid	46.30	51.40	48.15	41.65-46.15	47.40	42.56
Kitchenmaid	46.30	51.40	48.15	41.65-46.15	47.40	42.56
Laundry worker	46.90	51.40	48.15	42.75	47.40	42.56
Nurse (qualified), first year	69.75	74.00	69.21	67.20	77.00	69.80
Nursing aide	53.05-58.30	59.20&61.80	53.03	47.20-52.00	56.50	58.90
Wardsmaid	46.30	53.60	48.15	41.65-46.15	47.40	42.56
Washing machine attendant	47.80	52.40	48.15	42.75	..	45.10
<u>Office services (private) -</u>						
Accounting machinist	56.15	57.50	54.62	53.90	54.70	45.10
Clerk, 21 years	53.60	54.50	52.50	51.40	53.20	43.10
Stenographer	56.15	57.50	54.62	53.90	54.70	45.10
Typist	53.60	54.50	52.50	51.40	53.20	43.10
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Boarding houses -</u>						
Cook	66.50-72.10	56.50-71.20	59.10&65.00	42.40-54.90	38.00-41.90	44.20-55.20
Housemaid	45.50	44.90	45.25	39.40	35.55	41.10
Waitress	55.80	54.90	45.25	39.60	35.55	42.20
<u>Cleaners -</u>						
Office cleaner (day)	47.10&47.70	51.50	46.90	b43.10	42.40	47.80
<u>Commercial broadcasting -</u>						
Announcer	49.50&52.25	49.50&52.25	47.90&50.85	47.90&50.85	47.35	..
(a) 36 $\frac{3}{4}$ hours. (b) 38 hours.						

MINIMUM RATES OF PAY AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1972

(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC. - continued</u>						
<u>Hairdressing -</u>						
Hairdresser	53.40	61.29	52.26	52.50	50.10	51.85
<u>Hotels (a) -</u>						
Barmaid	57.90	57.00	55.20	56.70-60.90	58.00	57.60
Cook	54.90-69.00	56.40-71.20	43.25-52.47	56.00-71.80	56.80-61.80	54.70-68.60
Housemaid	45.50	44.90	39.01	40.00	46.95	45.30
Kitchenmaid	45.50	44.90	39.01	40.00	46.95	45.30
Waitress	53.50	54.90	40.07	52.10	52.25	53.20
<u>Laundries -</u>						
Ironer	44.00	43.20	41.92	41.00&41.70	37.40	44.80
Washing machine attendant	45.00	51.70	45.97	47.20	38.90	48.20
Other adult	44.00	41.80	41.92	40.50	37.40	40.60
<u>Restaurants (a) -</u>						
Cook (one cook only employed)	56.30	61.80	58.75	49.20	58.50	47.20
Pantrymaid	46.50	46.00	44.21	39.90	46.95	42.10
Waitress	50.90	54.90	44.21	42.60	46.95	43.20
<u>Theatres (b) -</u>						
Ticket seller	46.60	46.60	47.06	46.60	46.60	46.60
Usherette, ticket taker, etc.	46.10&47.20	46.10&47.20	45.91	46.10&47.20	46.10&47.20	46.10&47.20

(a) Rates of pay represent the weekly cash payment where board and lodging is not provided. (b) 36 hours.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600

11 SEPTEMBER 1973

J. P. O'NEILL
COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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